

AC - 019

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 8, 2002, were as follows: Average increases of 12 cents (1.7 percent) for Level 1 and 16 cents (1.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	363	6.90	7.07	6.42
CASHIER-CHECKER	205	6.71	7.50	6.00
DESK CLERK	193	7.81	8.75	6.81
NF - 2				
SECRETARY	35	9.91	14.90	9.25
ACCOUNTING TECHNICIAN	31	10.28	11.48	8.16
NF - 3				
DEPARTMENT MANAGER	77	10.20	11.58	9.92
EXECUTIVE SECRETARY	15	10.51	16.11	9.31
BOOKKEEPER	27	11.46	12.50	9.00

WAGE AREA : #019 Bernalillo, NM

ORDER DATE: April 1, 2002

SURVEY : #017/017-30